



2015-2016 STRATEGIC PLAN

District Vision Statement

Creating a Culture of Learning for All

District Mission Statement

We will prepare all students for college and/or career success by focusing on best practices, data driven decision making, and a philosophy of students first.

Goal 1: Increase academic achievement and quality instruction

Objectives:

- Assure that 90% of all students are reading on grade level by the end of 3rd grade.
- Improve the percentage of students proficient in Literacy, Math, and Science by 10%.
- Increase the quality of Tier 1 instruction with emphasis on instructional intensity, student engagement, and classroom observation and feedback.
- Challenge, motivate, and deliver appropriate curriculum to all students with multi-tiered systems of support.
- Focus on school improvement goals developed directly from School Grading and PACE Reports.

Goal 2: Strengthen collaboration and communication with all stakeholders

Objectives:

- Develop and implement a comprehensive district communication plan.
- Ensure regular two-way communication with stakeholders (including employees, students, parents, and community) and continue engaging the public through print, electronic, and social media.
- Support the collaborative work of Community Councils, PTAs, and PLCs in all schools.

Goal 3: Promote safety, security, and a positive learning environment

Objectives:

- Monitor and track student behavior and discipline.
- Support anti-bullying and suicide prevention efforts and provide staff training.
- Teach digital citizenship and promote digital safety.

Goal 4: Ensure fiscal accountability and transparency

Objectives:

- Build and maintain optimal learning facilities.
- Maximize utilization of resources.
- Provide regular reporting to stakeholders about fiscal operations.

Goal 5: Support high quality staffing

Objectives:

- Implement effective employee observation, feedback, and evaluation.
- Improve recruitment and retention of quality employees and enhance employee compensation.
- Maintain positive relationships with employee groups to help them feel valued and continue to seek their input.

Target Class Size Ratios- Grade Level : Student Numbers

Kindergarten: 1 to 24

Grades 1-3: 1 to 26

Grades 4-6: 1 to 27

Grades 7-8: 1 to 27

Grades 9-12: 1 to 28